

With Sigandar.ai





Today's lecture

Review

Interview Overview

Some questions

How did record your answer on Sigandar?



A. Mobile



B. Computer



C. Have not attempted an answer yet

Which is a tip for: "Where do you see yourself in 5 years time?"

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Talk about job titles that you want to get in the next two to three, or five years, 2

Focus on what you would like to achieve & accomplish

3

Avoid adding any longer-term goals

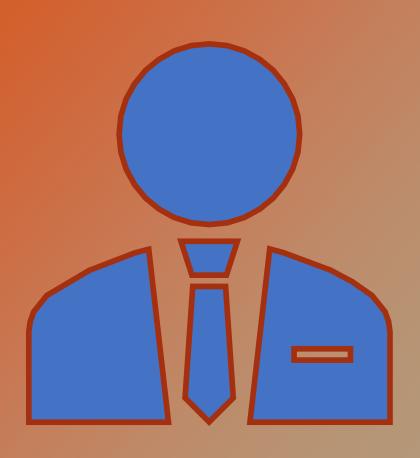
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Which is not a tip for should we hire you?-"

- A. Start with the top 3 or 4 reasons
- B. Cite results, credentials, and other people's feedback/ praise
- C. Avoid Linking your strengths to requirement of job
- D. Be to the point, invite a question at the end.



TOUGHJOB INTERVIEW QUESTIONS



Tough job interview questions -purpose

- Gives the interviewer a deeper sense of who you are
- Check your fit with the company/ role
- Could depend on the profile of the interviewer
- To easily filter through a large number ofn candidates

Tips for Tough interview questions



Use the "STAR" answering technique



Provide examples & anecdotes from your experience to highlight your point



Highlight the positives & learnings from any negative experience

Personality Questions

Linked to your failures

Linked to your mistakes /weaknesses

What do people most criticize you about?

Why have you been out of work?

Replying to questions linked to failures



Highlight you how responded to failure



Point out that anyone may fail at some point of time



Show what you learned from it



Give an example of building on it to do better in the future



Questions linked to failures

• https://www.you (yoube.com/watch?v=afhSFreGyiA: 40 sec to 2:30)

Questions linked to 'stress'



Can be a "trick question" to make you reveal critical flaws



Be careful not to provide too much negative information



Clarify with an example



Highlight your approach for success

Why have you not been placed / not have a job?



Be positive, honest and brief



Eliminate personal issues (lack of ambition, laziness, or a poor work ethic).



Point out any circumstances beyond the individual's control.



Highlight other interim activities – projects, volunteering, research, higher study plans



Why do you not have a job?

- https://www.youtube.com/watch?v=zflyS4S9PGk
- https://www.cnbc.com/2018/02/05/suzy-welch-how-to-talk-about-being-unemployed-in-a-job-interview.html



STAR for a failure story

Situation

✓ Choose a real failure

Task

✓Important
project / job –
critical for the
team

Action

✓ Highlight the actions that did not match up to the requirement

Result

✓ Acknowledge the results

✓ Highlight the lesson