

With Sigandar.ai





Today's lecture

Recap – Strengths & weaknesses questin

Some more common questions

Review Exercises

WHICH IS NOT AN EXAMPLE OF THE PRINCIPLE OF SCARCITY



A. Do not reveal everything in a single answer, short & succinct



B. For interesting points reveal part information for multiple questions



C. Do not Indicate other career options

TELL ME ABOUT YOUR STRENGTHS

Why is the NOT interviewer asking this question?

A. Your fitment with role and company

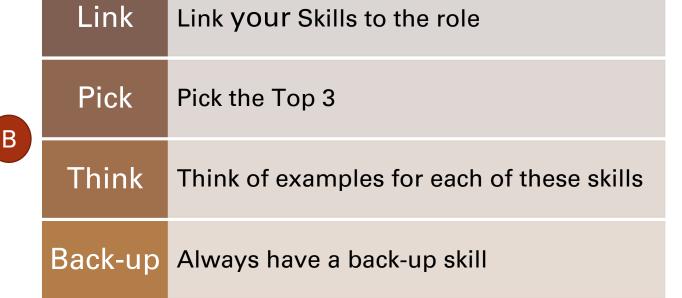
B. Indicating time to close the interview

C. Understanding you better

D. Your Communication skills

While Putting together your strengths:

Self	It's important to be yourself
Stick	Stick to the same strengths irrespective of the occasion
Avoid	Avoid talking about examples
Focus	Focus on 1 or 2 strengths only



What to avoid – Strengths

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A. Truthfulness



B. All strengths not linked to role



C. To the point answers



D. Points you can backup with examples

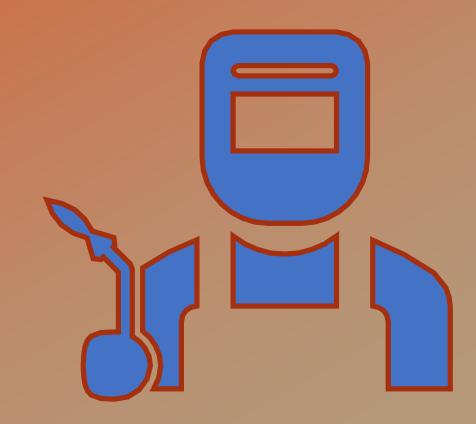
Which is not a Tip to answer "tell me about your weaknesses"

- A. Avoid a topic directly related to success in the job
- B. Share specific details
- C. Make it relatable
- D. A weakness which will surely come in the way of your performance

Which is not a sample responses of ""weakness question"

- A. I focus too much on the details.
- B. I have a hard time letting go of a project.
- C. I am not disciplined and find it difficult to be punctual
- D. I get impatient when projects run beyond the deadline.

WHY SHOULD WE HIRE YOU?



Why should we hire you?

The question tests how persuasive you are.



Make a calm, confident case for yourself



Speak about core strengths in a way that related to the job requirements.



Present specific details and compelling reasons

Why should we hire you?-Tips

Start	Start with the top 3 or 4 reasons	0
Cite	Cite results, credentials, and other people's feedback/ praise	
Paint	Paint a picture of how you can be successful in the role	
Link	Link your strengths to requirement of job	
Invite	Be to the point, invite a question at the end.	

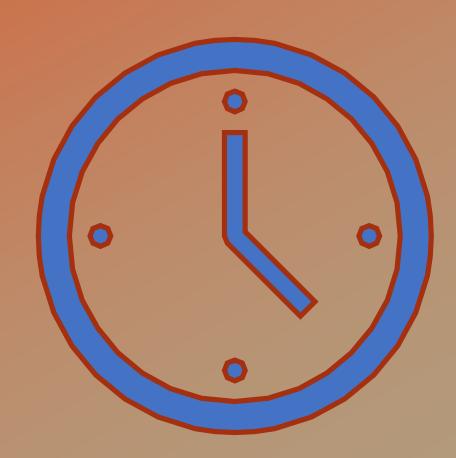
Example – why should we hire you?

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 https://www.linkedin.com/learning/expert-tips-for-answering-common-interviewquestions/candidate-answer-and-feedback-21

https://www.youtube.com/watch?v=9buaQFM6R1g

WHERE DO YOU SEE YOURSELF IN 5 YEARS TIME?



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"Where do you see yourself in 5 years time?"

The problem in answering this

Unprepared candidates struggle to answer this question

Some of us don't even know what we're doing tomorrow

Lack of focus on what applies to this role or employers

Either to ambitious to be true or too mundane

Where do you see yourself in 5 years time? Tip 1

Break

Break the answer into 2 parts of 2 or 3 years each

Show

Show the interviewer clear progress during each part

Start

Start with:

"plans for the
first two to three
years?"

Next

Show how you will further this in the next 2-3 years

Similar break up for "10 years" question

Where do you see yourself in 5 years time?

Tip 2



Focus on the **top-most** intentions that you have for the role



Highlight the value that you plan to deliver within each 2/3 year part

Where do you see yourself in 5 years time? Tip 3



Don't talk about job titles that you want to get in the next two to three, or five years,



Focus on what you would like to achieve & accomplish



Add a longer-term goal if applicable



Examples - Where do you see yourself in 5 years time?

• https://www.linkedin.com/learning/expert-tips-for-answer-interview-questions/candidate-answer-answer-and-feedback-3

https://www.youtube.com/watch?v=wycpPcXg72Q

